

Summary of WFMN-FM Recruitment Efforts

02/01/09 to 01/31/10

While WFMN-FM had no job openings during this reporting period, we participated in four Job fairs. We had a manned booth at a Job Fair at Jackson State University on February 17, 2009; at Mississippi College on February 24, 2009; at the Mississippi Association of Broadcaster Job Fair on May 8, 2009; and at the University of Southern Mississippi on November 19, 2009.

When we do have openings, WFMN-FM uses 19 sources to recruit, including the company websites. We also run advertisements on the station inviting resumes.

On November 2, 2009, we conducted a tour for a broadcast journalism class from Mississippi College Communications Department. There were 14 students in the group that toured our studios and offices.

WFMN-FM runs a 30 second announcement twice a week encouraging organizations that distribute employment opportunities to send us a request and we will provide them information when we have a job opening. We have had no organization request notification of full time job openings.

**WFMN-FM
2009
Vacancy List
February 1, 2009 – January 31, 2010**

	JOB TITLE	Recruitment Source used to fill vacancy (See MSRL)	RS Referring Hires
	<p>There were no job openings at WFMN-FM between February 1, 2009 and January 31, 2010. Please see Master Recruitment Source List for our list of recruitment sources</p>		
1			
2			
3			
4			
5			
6			
7			
8			
9			

**2010 EEO Public File Report
 WFMN-FM
 2009
 List of Hires
 February 1, 2009 – January 31, 2010**

	JOB TITLE	Recruitment Sources used to fill vacancy (See MSRL)	Recruitment Source Referring The Hiree	Total # of Persons Interviewed
1				
2				
3				
4				
5	NONE			
6				
7				
8				
9				
10				

**WFMN-FM
2009
MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS NUMBER	RS INFORMATION	SOURCE REQUESTED VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER REPORTING PERIOD
1	SupertalkMS website-Paul Galtelli; www.supertalkms.com HANDMAIL	NO	
2	Belhaven College (Jackson)-Career Services-Jennifer Griffin (email) cadevelopment@belhaven.edu or online at www.belhaven.edu/forms/employers.htm	NO	
3	Clarion Ledger (Jackson)-Beverly Beacham-Classified Network Phone: 601-961-7125	NO	
4	The Career Builder; Gannett Newspaper Classified Network (Internet)	NO	
5	Employment Security Commission (WIN Job Centers) Email www.mdes.ms.gov fax: 601-364-9174	NO	
6	Jackson State University-Jackson, MS-Career Service Center, Box 17280, Jackson, MS 39217 601-979-2477	NO	
7	Millsaps College (Jackson) Career Center Tonya Craft or Betty Coleman; (email) tonya.craft or betty.coleman@millsaps.edu 601-974-1346	NO	
8	Mississippi Association of Broadcasters website: msbroadcasters.com Jackie Lett 601-957-9121	NO	
9	Mississippi College (Clinton) Career Services, Karen Lindsey-Lloyd, Director; (email) Lloyd@mc.edu 601-925-3901 fax 601-925-7095	NO	
10	Mississippi State University-Career Services Center, Suite 300, Montgomery Hall, Mississippi State, MS 39762; on line www.career@msstate.edu , Sandra McDonald 662-325-3344	NO	

**WFMN-FM
2009
MASTER RECRUITMENT SOURCE LIST ("MRSL")**

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RS NUMBER	RS INFORMATION	SOURCE REQUESTED VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER REPORTING PERIOD
11	Mississippi University for Women, Career Service College Street, Columbus, MS 39701 662-241-7619 Fax 662-329-7193	NO	
12	NAACP-State Office- 1072 W. Lynch Street, Jackson, MS 39203 601-353-6906	NO	
13	University of Mississippi Career Center-Toni Avant-234 Martindale Hall, University, Mississippi 37667 Phone- 662-915-7174, Fax 662-915-7759 email: toni@careet.olemiss.edu	NO	
14	University of Southern Mississippi-Career Services- Kathy Oliver-601-266=4153	NO	
15	University of Southern Mississippi-Journalism & Mass Communications, Amanda Tilley- amanda.tilley@usm.edu	NO	
16	Jackson Urban League, Beneta Burt, 2310 Highway 80 West, Suite E, Jackson, MS 39204	NO	
17	On Air Listings-WFMN-601-957-1700 HANDMAIL	NO	
18	Job Fairs	NO	
19	Outside Referrals	NO	
20			